



**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Job Description

Title: Grounds-keeping/ Maintenance	
Supervisor: Kristy Purlee	Secondary Supervisor:
Department: Maintenance	Wage Range: \$8-\$10/hr 6-10 hours/week
Classification/Status: Non-exempt/Part Time	Benefits: YMCA Facility Individual Membership

Knowledge/Skills/Abilities/Requirements: Ability to mow grass, weed eat, leaf blow, other maintenance duties as needed.
Required Training: New Employee Orientation and Child Abuse Prevention within 90 days of employment. If not a requirement for the position, CPR/AED and First Aid Training within 90 days of employment.
Job Specific Training: Training using Lawn Equipment

General Function: Maintenance
Primary Responsibilities: Exterior groundskeeping
Secondary Responsibilities: Other maintenance

<p>Customer Service:</p> <ul style="list-style-type: none"> • Mission of the YMCA: To put Christian principles into practice through programs that build strong spirit, mind and body for all. • Become a Role Model: Set personal goals in order to achieve a healthy spirit, mind and body. • Practice the Four Core Values: Caring: To be sensitive to the needs of others and go the extra mile. Honesty: To tell the truth, have integrity, and build trust. Respect: To value the worth of every person and treat others as you would like to be treated. Responsibility: To do what is right and be accountable for your behavior and your obligations. • Use the 10 and 5 Rule: Acknowledge members when within 10 feet by smiling or making eye contact. Acknowledge members verbally then within 5 feet by saying hello or making small conversation using your Listen First skills. • Build Rapport: Take initiative to meet and speak to all members and participants. Greet member or participants by name to

create a sense of belonging and a welcoming atmosphere.

- **Create Connections:**

Strive to learn what your YMCA has to offer members and use that knowledge to help members stay connected to the YMCA. Membership is *everyone's* job!

Proper Attire: appropriate for groundskeeping

Physical Capabilities: Lawn Mowing, Riding Mower, Leaf Blowing, Weed Pulling, Ladder Climbing, ability to lift up to 50 lbs.

Environmental Factors: Outdoor conditions
